

**ST ALBERT COMMUNITY INFORMATION & VOLUNTEER CENTRE SNOW ANGELS PROGRAM
2019-2020 RELEASE AND WAIVER**

I, _____, declare that I am at least 18 years of age or I have parental consent to participate in the Snow Angels Program as a volunteer (unpaid) snow removal assistant to those St. Albert residents who have indicated to the St. Albert Community Information & Volunteer Centre that they require volunteer assistance ("the Program").

For the purposes of this Release and Waiver, snow removal service includes: shoveling snow and de-icing as needed.

- 1) I agree, understand, and declare that in volunteering to perform snow removal and de-icing assistance on private sidewalks, driveways, paths to the front door of the resident(s) I am assigned to:
 - a) I will not be paid any form of compensation and I am offering my assistance freely;
 - b) I am not, and will not represent or hold myself out as, an agent, employee, representative, or contractor of the St. Albert Community Information & Volunteer Centre or any resident,
 - c) I will perform the volunteer snow removal assistance alone or with other Program volunteers;
 - d) I will not engage in any activity other than snow removal assistance, and without limiting the preceding, will not enter into any residence or other structure except as may be strictly necessary to retrieve and replace snow removal equipment provided by a resident for that purpose.
 - e) I may elect to use my own snow removal equipment to perform the volunteer assistance, or use equipment provided by the homeowner.
 - f) I am freely and voluntarily assuming any and all risks associated with snow removal, fully aware and informed that snow removal is an inherently risky activity that could give rise to potential physical and mental harm to me, up to and including injuries or damage leading to a persistent vegetative state or death.
 - g) I will be solely responsible for my own safety and taking appropriate precautions to prevent harm, injuries, and damages while:
 - i) travelling to and from the residence where the services are requested and while I am performing the volunteer snow removal assistance; and
 - ii) using, operating, moving, starting, maintaining, adding fuel to, or any other activity relating to the use of my own snow removal equipment, or the snow removal equipment of the resident I am volunteering to provide assistance for.

- 2) In keeping with my free and voluntary decision to provide volunteer snow removal assistance to residents of St. Albert, I hereby:
- a) Waive any and all claims of every nature and kind whatsoever, in law, equity, or under any legislation that I, my heirs, successors, assigns, or those who might otherwise claim through me and might otherwise have had against the St. Albert Community Information & Volunteer Centre;
 - b) Release the St. Albert Community Information & Volunteer Centre, its board members, employees, agents, and representatives from any and all claims, at law, equity, or under legislations that I, or my heirs, successors, assigns, or those who might otherwise claim through me now or in the future might otherwise have been able to advance against the St. Albert Community Information & Volunteer Centre;
 - c) Agree to hold harmless and indemnify the St. Albert Community Information & Volunteer Centre from any and all liability for personal and property damage, injury, death, damages, costs, charges, expenses, and interest, including legal costs and charges on a full indemnity, solicitor-client basis, for any personal or property loss, or damages to my heirs, successors, assigns, or anyone who might otherwise claim through me, arising from my decision to volunteer to perform snow removal for residents of St. Albert, if the St. Albert Community Information & Volunteer Centre is required to take action to defend against any claim or to enforce this document.

I, _____, declare that I have been given full opportunity to read this document and to seek legal advice about its content and effect as I deem appropriate, and I do hereby freely and voluntarily agree and consent to its terms, and agree to be bound by its content.

PLEASE NOTE: The St. Albert Community Information & Volunteer Centre has a zero-tolerance policy for verbal abuse, physical abuse, or any other form of inappropriate behaviour towards residents and/or volunteers and any such inappropriate behavior will result in termination from the program. Residents and volunteers are to advise the St. Albert Community Information & Volunteer Centre office immediately of any inappropriate behavior directed at him/her by anyone active in this program.

*Initial indicating you have read and understood this statement: _____.

Volunteer Signature

Date

Printed Name

Parent or Guardian Signature

Date

Printed Name